



Letter from the Ridley Chair

Thanks to the generous support of our donors and benefactors, the Ridley Scholarship Fund has continued to make significant strides in the past year, keeping with our ultimate goal of lighting



the path for future Scholars through learning, leadership, and legacy.

The announcement of the University's "Honor the Future" campaign creates a unique opportunity to align our efforts with the larger University goal and achieve nextlevel growth. Our principal goal is to increase the number of Ridley Scholars on Grounds by awarding more full tuition and fee scholarships. Additionally, we seek to strengthen our programming by launching the Ridley Scholar Experience, which will provide scholarship recipients with unique experiences such as study abroad opportunities, mentorship and leadership development. The decision to focus on these priorities was the result of the board completing a robust strategic planning process, including a review of similar scholarship funds.

Lastly, I'd like to welcome our new director of development, Marcus Martin Jr. (Col '02), as well as our new assistant director, Trayc Freeman (Col '15, Educ '16), who will lead our efforts around programming. The addition of a full-time program leader was made possible through an investment of resources by the Alumni Association to ensure that our impact deepens.

Ridley is a remarkable program at the University of Virginia and a leader in meritbased support of Black excellence. Its success is only possible through your financial support. Thank you!

Brandon E. Woods (Col '03) Chair, Ridley Scholarship Fund

Ridley Scholars



Class of 2020



Micah Harris Ridley Reid Scholar Stafford, VA

I am completing a Bachelor of Science in computer engineering. At the University, I am the president of One Way Intervarsity Christian Fellowship, as well as a practice/scout team player for the UVA Varsity Women's Basketball team. I am also the mentorship chair for the Collegiate 100 at UVA, a high school volunteer mentorship organization for black men. After graduation, my goal is to be an entrepreneur and app developer, and a basketball coach en route to starting a philanthropic organization.



Christina Johnson Holland-Blackburn Scholar South Orange, NJ

I am majoring in nursing, where I pursue my passion for philanthropy as co-president of Diversity in Nursing for a Better Community (DNBC), which encourages diversity in the nursing workforce. I am also the female talent director of CRAVE, an organization that raises money for the Boys and Girls Club of Charlottesville with an annual fashion show. Upon graduation, I will strive to care for patients on a personal level as their nurse and ensure that they are being treated with the utmost medical and emotional care.



Sydney Williams Ridley Flagship Scholar Haymarket, VA

I am majoring in biology with a minor in philosophy. On Grounds, I serve as a peer advisor through the Office of African-American Affairs, act as a Medical Scribe at the UVA Emergency Medicine Department, and am the head biostatistics teaching assistant.

I am also a former program director at Madison House, where I tutored students at the City of Promise. This past summer, I researched the effects of lysosome-based autophagy inhibitors in acute myeloid leukemia at Roswell Park Comprehensive Cancer Center, and studied public health in Guatemala. Upon graduation, I plan to attend medical school.

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Class of 2021



Liyon Afework **Gregory Ledford Scholar** Alexandria, VA

I am majoring in finance with tracks in global commerce and real estate. My passion is social entrepreneurship, especially within the Ethiopian community, and I was able to channel that while studying abroad in Dominica and while working as the Diaspora Intern for the Ethiopian Embassy. On Grounds, I am the community development intern for the Multicultural Student Center, the treasurer for the Ethiopian Eritrean Student Association, and the service chair for Alpha Kappa Psi. I also serve as a corps cadet leader in the Salvation Army.



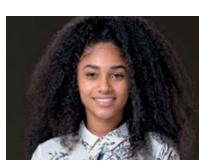
Rikia Freeman **Hoel-Perkins Scholar** Suffolk, VA

I am an aerospace engineering major born in Belleville, Illinois, though my family currently resides in Suffolk, Virginia. I spend my time outside of the classroom training for half marathons, serving as the president of UVA's chapter of the American Institute of Aeronautics and Astronautics, and as parliamentarian for UVA's chapter of the National Society of Black Engineers.



Jolie Magenheimer Ridley Andrade Scholar Leesburg, VA

I am majoring in architecture with a concentration in design thinking. At UVA, I serve as a tour guide for the University Guide Service and am a member of the National Organization of Minority Architecture Students, as well as the Outreach Student Advisory Committee. This past year I produced a video about the black student experience that has been used by the University's Office of Admissions.



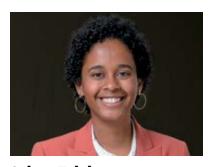
Danielle Muriel Sylvia V. Terry Scholar Virginia Beach, VA

I am majoring in biology and women and gender studies, and I'm passionate about medicine, women's empowerment and the educational development of children and young adults. On Grounds, I am a peer advisor for the Office of African-American Affairs, vice president of the Black Student Research Network, a mentor through College Mentors for Kids and historian of the Kappa Rho Chapter of Delta Sigma Theta Sorority, Inc. This summer, I studied Spanish for medical professionals in Spain and was a medical scribe at Riverside Shore Memorial Hospital. Upon graduation, I plan to take a gap year to scribe and work as a college advisor before medical school.



Ja'Mel Reed **Ridley Bryce Scholar** Middlesex, VA

I am studying cognitive science with a concentration in linguistics and also poetry through the English Department's Area Program. On Grounds, I am a peer advisor in the Office of African-American Affairs, a tour guide for the University Guide Service, vice chair for selections for Housing and Residence Life, and a member of both the Culture of Respect Educators and the Echols Advisory Committee. This summer I was a residential community assistant for UVA Advance, and I also participated in the Meriwether Lewis Institute, where I conducted research related to UVA's strategic plan. My work there culminated in a proposal regarding the Brandon Avenue Housing Project.



Salem Zelalem **Ridley Flagship Scholar** Burke, VA

I am a double major in economics and English with a math minor. I am a research assistant at the Darden Institute for Business in Society and spent this past summer as an intern at BB&T Scott & Stringfellow. On Grounds, I am a member of UVA's College Union Poetry Slam Invitational (CUPSI) Team and have competed in slams at the University of Houston and Temple University. I am also involved with Flux Poetry and Spoken Word, and I use that platform to create a safe and welcoming environment for marginalized voices.

Class of 2022 ~~~~~



Garvey Cummings Holland-Blackburn Scholar Maynard, MA

I am majoring in human biology and hope to become a physician. This past summer, I worked at the Concussion Center of Massachusetts to assist patients with neurological rehabilitation exercises. The office I interned with works to reestablish and strengthen neural pathways in patients who suffered from traumatic brain injuries, neurodevelopmental disorders and other cognitive disabilities. At the University, I serve as a tour guide for the University Guide Service, work as an undergraduate teaching assistant for introductory chemistry and put on biannual performances with the Virginia Dance Company.



Isaiah Jenkins Ridley Flagship Scholar Danville, VA

I am studying sociology and African-American and African studies with a minor in bioethics. Additionally, I am on the pre-med track and hope to go to medical school after graduation. On Grounds, I am a tour guide through the University Guide Service, an active member of the Black Student Alliance and a practice/scout team player for UVA's Varsity Women's Basketball Team. This past summer I interned at UVA's Office of Admissions and I participated in a 30-day Alaska wilderness experience through the National Outdoor Leadership School.



Andrea Parrish **Richmond Ridley Clarence Cain Scholar** Midlothian, VA

I am majoring in systems engineering with an intended concentration in human factors and interactions. Within the Engineering School, I give tours to prospective students and their families. I am also the treasurer of the Mechatronics and Robotics Society, a CIO that builds robots and competes annually in a NASA Lunabotics Competition at the Kennedy Space Center in Florida. Outside of the classroom. I serve as an ambassador at the Rotunda. After graduation, I plan on going into federal consulting.



Takara Washington **Hoel-Perkins Scholar** Gordonsville, VA

I am a nursing major with an intended minor in psychology. In the School of Nursing, I act as director of the Breakthrough to Nursing's Diversity in Nursing for a Better Community (DNBC), which encourages diversity within the nursing profession. Outside of the classroom, I work to combat the stigma on mental health around Grounds. I also spend my extra time contributing to events for prospective students. After graduation, I plan to pursue a career as a psychiatric nurse practitioner to care for those who struggle mentally and emotionally.



Class of 2023



Kendall Davis Gregory R. Batipps Memorial Scholar Arlington, VA

I attended St. Stephen's and St. Agnes School where I was the leader of the French Club and of Sisterhood, an affinity group for students who identify as African-American and female. Additionally, I was a member of my school's a cappella group, Gospel Voices, and was part of the set production crew for several school musicals. Outside of the academic setting, I volunteered at a local hospital and tutored children at Patrick Henry Elementary School. I plan to major in human biology and minor in bioethics, with the goal of attending medical school.



Maxine Deveaux Holland-Blackburn Scholar Takoma Park, MD

I attended Wheaton High School, where I was the varsity soccer and lacrosse captain and a member of the swim team. I was also a member of the National Honor Society, Key Club and Black Student Union. I've been a part of a Shakespeare acting company for the last ten years and have acted in over fifteen shows. I plan on majoring in global public health, on a pre-med track.



Selam Herring Richmond Ridley Clarence Cain Scholar Richmond, VA

I attended Collegiate School, where I served on the student government and participated in admissions programs and events for prospective students. I was also heavily involved in Collegiate's performing arts program. I served as president of a service-based school band and was captain of both the junior varsity and varsity volleyball teams. Beyond Collegiate, I mentored ESL students at a local middle school and taught at art and music camps during the summer. I intend to study psychology and early childhood development while at UVA.



Milan Marsh Hoel-Perkins Scholar Richmond, VA

I attended Open High School, where I was the Scholastic Standout of my school and a member of the Environmental Science Club. Outside of school, I volunteered with the Friendship Circle of Virginia, which helps young girls with mental disabilities build friendships and find ways to give back to the community. While at UVA, I intend to major in mathematics and one day hope to obtain a PhD in the subject.



Alexis Stokes
Richmond Ridley Clarence Cain Scholar
Richmond, VA

I attended John Marshall High School and graduated as valedictorian. I was a member of the TRIO Talent Search, the Superintendent's Student Advisory Cabinet, and Project Discovery. I was also a TRIO Ambassador and a mentor to a class of elementary school girls, helping them work hard and stay focused. Additionally, I was a summer camp counselor for children ages 5-14 at a recreational center. I love working with children and I want to learn more about how their minds work and how I can help them. I hope to find a field of study at UVA that encompasses my interests.

Ridley Scholar Experience

Letter from the Scholarship Co-Chair



This year, the Ridley board laid the groundwork to reimagine the Ridley Scholar Experience as an exclusive program focusing on transformative opportunities for

exceptional Black students at UVA.

Our first focus for the Ridley Scholar Experience is leadership. Thanks to the support of Lynn Ohrstrom Brooks (Col '80), we connected with the National Outdoor Leadership School (NOLS), a nonprofit dedicated to teaching technical outdoor skills, wilderness medicine, and leadership on extended wilderness expeditions.

We're thrilled that Ridley is a NOLS Gateway Partner, which allows Ridley Scholars to receive a full-tuition scholarship on any expedition of their choosing. This past summer, two of

our scholars took advantage of this opportunity. Christina Johnson went to California, where she was trained to recognize, treat and prevent injuries and illnesses that are com-



mon in the outdoors. Isaiah Jenkins spent a month trekking through the back country of Alaska.

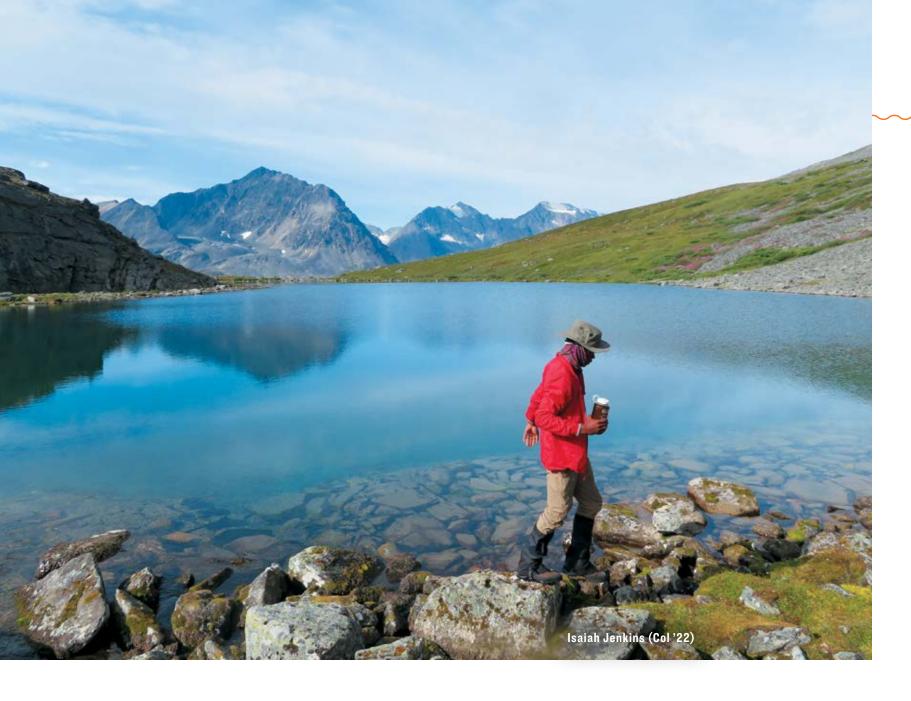
We're very pleased with our partnership and look forward to helping more of our Scholars grow their leadership skills through NOLS.

William Chichester III (Col '05) Co-Chair, Ridley Scholarship Committee



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Isaiah Jenkins Ridley Flagship Scholar

Class of 2022

Sleeping in a tent in the Alaskan wilderness for 30 days far from the outside world might sound more like a punishment than a voluntary experience, especially for someone with a very low level of outdoor knowledge. Because it was so different from what I usually do, I wasn't sure why I took the course at first. But upon arriving at the NOLS Alaska Headquarters, our group of students and instructors bonded

immediately, and each of us

brought something unique and enjoyable to the journey.

The first half of our expedition was 15 days on kayaks and included miles of hiking and paddling, which was really demanding. For the second half, we moved our supplies into backpacks, which I thought would be easier, but I didn't consider we'd be doing it with 60-pound packs in harsh environments! The whole course was difficult, but every time we set up camp for the night, I felt satisfied and proud.

My time in Alaska challenged me physically and mentally.

I learned skills ranging from concrete things like how to tie a trucker's hitch and how to read a nautical chart to less tangible things like how to lead a group or when it's more important to follow instead.

As the course came to a close, I realized why I'd enrolled. I went to Alaska to be challenged and critiqued, to rely on others and have others rely on me. On the plane ride back, I realized that all the simplicity, the community, the challenge and the purpose are possible at home. It just takes a moment to stop, notice and listen.



For more information about the National Outdoor Leadership School, visit NOLS.edu

Ridley Scholar Experience Stories



Christina Johnson

Holland-Blackburn Scholar Class of 2020

This past summer, I enrolled in a ten-day wilderness medicine course in San Francisco. I wanted a chance to apply the knowledge I've gained as a nursing student, even though it meant doing something I wasn't used to: working outdoors in difficult situations.

Even though I was nervous about taking on a new experience in an unfamiliar city, my fears were assuaged within the first few minutes as I met my kind and welcoming classmates. We learned how to fix injuries in environments without supplies or immediate medical help and participated in simulated scenarios playing either rescuers or patients. We also participated

in simulated overnight rescue sessions, which were the most memorable to me. For those, we were brought to wilderness sites to assess and act in scenarios involving two or more victims who required varying medical procedures. At the end of the course, we were tested and certified as Wilderness First Responders.

Traveling on my own was an invaluable experience and taught me to trust and rely on myself as I explored San Francisco. For those ten days, I became more comfortable with who I am but also found aspects of myself to improve. Challenging myself and stepping out of my comfort zone with the help of NOLS and Ridley was a real blessing and helped me to grow as a woman, a nurse, and a leader.

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(\$100,000+)

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Letter from a Ridley Alum

Ridley was my first home at UVA. In fact, the deciding factor in my choice to attend was the Ridley Flagship Scholarship. In my fourth year, I was fortunate enough to be an intern with the Fund as a liaison for prospective students. Helping them navigate both Ridley and UVA was a way to pay it forward to those future Scholars, and taking on that task further demonstrated to me the deep value of the Ridley network.

My time at UVA helped me learn to make choices that brought me closer to what matters to me, and how to make confident strides toward those goals. As I considered postgraduate education, the Ridley network helped me determine my best next steps. Ultimately, this led me to Harvard Law School.

In view of the immense support I have

received from Ridley, my ongoing commitment to the Fund feels exciting instead of an obligation. The Fund is a space for genuine opportunity, and for me, being a Ridley alumnus means continuing to build and enrich this legacy. So many individuals poured effort, time, and care into my holistic development. The best return I can make on this investment is to do the same for someone else. The alumni network is still growing, and the bigger it gets, the more we can help Ridley Scholars.

I will feel Ridley's positive impact on me throughout my lifetime, and every student welcomed into the Fund deserves that too.

Tyler Ambrose (Col '18)

Ridley Flagship Scholar

Financials

for Fiscal Year 2018-19



Letter from the **Treasurer**

The Ridley Scholarship Fund finished the 2018-2019 fiscal year stronger than it's ever been with corpus of more than \$14 million. While the markets were soft at the beginning of the fiscal year, overall, the Fund saw gains in the back half of the year that led to investment gains of over \$700,000. Additionally, we are extremely proud of accomplishing our most recent goal of moving toward full tuition and fees across a number of our current scholarships.

Even more exciting times are ahead for the Fund as we look forward to a major fundraising effort in line with the broader University campaign that will position Ridley to provide more scholarships covering full tuition and fees.

We thank you for your continued support as we strive to drastically increase the number of Scholars receiving support from Ridley.

Bryan Myers Jr. (Com '09)
Treasurer

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Scholars Supported





For additional financial information please visit ridleyuva.org or contact Marcus Martin Jr., Director of Development, at mlm5p@virginia.edu

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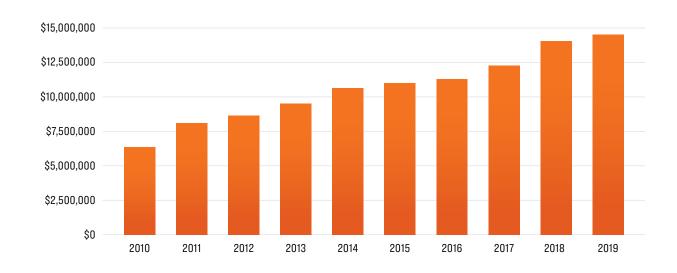
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Statement of Income & Net Assets

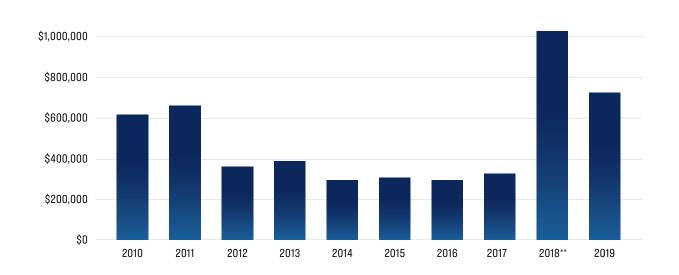
Year to Date through June 30, 2019

	Ridley Primary	Holland Blackburn	Hoel Perkins	Keller	Andrade	Thompson	Batipps	Guinee	McGill	Key	Merchant	Richmond	New York	Graves	Reid	Kirby	Maryland	Ledford	Bryce	Terry	Russell	Brown	Grand Total
Net Assets as of 7-1-2018	1,991,374	4,387,259	915,850	487,455	302,595	34,401	524,557	146,853	28,012	214,161	46,814	1,435,920	237,212	172,177	792,381	277,424	48,321	414,775	333,690	356,457	185,839	539,829	13,873,357
Income: Contributions and other Unrealized Gain	206,496 106,136	3,043 220,433	102 50,625	3,220 24,731	40 15,187	335 1,669	4,856 26,767	0 7,333	0 1,337	42,125 14,412	0 2,340	15,703 71,985	385 12,044	2,000 8,915	44 42,389	0 14,408	400 2,413	1,592 21,258	1,647 18,599	1,927 18,860	200 9,571	82 27,819	109,312 613,313
Total Income	312,632	223,475	50,727	27,951	15,228	2,004	31,623	7,333	1,337	56,537	2,340	87,688	12,429	10,915	42,433	14,408	2,813	22,850	20,246	20,787	9,771	27,901	722,625
Expenses: Scholarships and Grants	55,520	88,244	20,000	3,500	12,500	0	0	0	0	0	0	23,270	1,500	0	6,250	0	0	12,500	12,500	12,500	0	0	192,764
Operating Expenses: Salaries and Benefits Administrative Service Fees* Scholarship Accrual Other Operating Expenses	89,716 12,847 0 32,291	0 21,474 0 2,739	0 4,841 17,220 0	0 2,473 0 3,500	0 1,476 0	0 173 0 0	0 2,721 63,561 0	0 726 0	0 139 0	0 2,091 0	0 231 0	0 7,559 0 (7,500)	0 1,182 0	0 904 0 0	0 4,023 (12,320) 0	0 1,371 0	0 251 0	0 2,119 40,130 0	0 1,804 (11,930) 0	0 1,845 20,062 0	0 924 0 0	0 2,667 0 0	0 60,996 116,723 8,373
Total Expense	190,375	112,457	42,061	9,473	13,976	173	66,282	726	139	2,091	231	23,329	2,682	904	(2,047)	1,371	251	54,749	2,374	34,407	924	2,667	378,856
Addition to Ridley Funds	122,258	111,019	8,666	18,478	1,252	1,831	(34,659)	6,606	1,199	54,446	2,109	64,359	9,747	10,011	44,480	13,037	2,562	(31,899)	17,873	(13,620)	8,847	25,234	343,769
Net Assets as of 6-30-2019	2,113,632	4,498,278	924,515	505,933	303,846	36,232	489,898	153,459	29,211	268,607	48,922	1,500,279	246,959	182,187	836,861	290,460	50,884	382,876	351,563	342,837	194,687	565,063	14,217,125

Ending Fund Balance Ridley Scholarship Fund



Contributions Ridley Scholarship Fund



^{*} Includes credit card fees

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 $^{^{**}\} conclusion\ of\ 30th\ Anniversary\ Capital\ Campaign$





Board of Directors 2018-19

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